

# ***Trio OilTec Services***

**In Trio OilTec Services, HSE is a core value, expressed in these three simple statements**

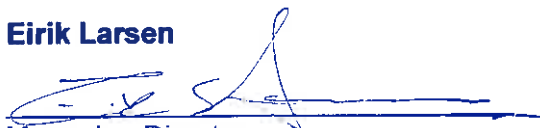
- All incidents can be prevented. We strive continuously for zero harm to personnel, environment, material and non-material assets.
- We focus on employee health and on continuously improving the work environment.
- We conduct our operations through efficient use of materials and energy, with minimum waste and damage to the environment.

**To live up to our HSE statements, we will:**

- Require line management to provide HSE leadership and implement this policy
- Require every employee to take personal responsibility for HSE by focusing on own behavior and actions.
- Apply a systematic and measurable approach to continually improve our HSE culture and performance.
- Bring with us our high HSE standards wherever we do business. We will comply with local laws and regulations and/or our internal policies, standards and regulations, whichever is the strictest!
- Openly communicate HSE issues and performance, and share and learn from HSE best practices, internally and externally.
- Integrate HSE in all business processes and include HSE performance in the selection, appraisal and reward of our staff.

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**Eirik Larsen**



Managing Director.